



Charter of Inclusion

At The Hunt Museum we are on a journey to make our museum autism friendly. We have implemented the following measures based on a review of our practises supported by AsIAm, Ireland's National Autism Advocacy Body & Charity:

Sensory Environment

- The Hunt Museum: will endeavour to minimize the effects of sensory stimulus on autistic people, through effective communications, sensory mapping, and the provision of p.p.e equipment
- We have devised a sensory map of the building. This is available on our website to ensure our team and visitors are aware of the key sensory areas around the museum
- The sensory map also makes up a part of our recruitment pack both for those attending an interview and new employees
- The Hunt Museum: will provide a safe 'Quiet Space' for autistic people
- In the medium to long term, we are looking at various improvements to our museum, these include ensuring lighting, noise levels and comfortable seating are monitored and adapted based on individual needs where possible
- The Hunt Museum: will directly engage with AsIAm and the autistic community to ensure we can best meet the requirements of autistic people and ensure the best visitor experience possible

Communication

- All Hunt Museum Team members have been provided with AsIAm autism training to create a better understanding and awareness of Autism and Neurodiversity
- All our team will be issued with links to the sensory maps and to additional autism and neurodiversity awareness information

Predictability & Control

- The Hunt Museum: will endeavour to minimize the effects of sensory stimulus on autistic people, through effective communications, sensory mapping, and the provision of p.p.e equipment
- Key sensory information will be available online for all visitors prior to visiting the Museum

Judgement & Attitude

- All team members have received Autism awareness training.
- The Hunt Museum: will provide autistic people with equal access to the use of all its facilities, services, and community focused activities
- The Hunt Museum: will provide autistic people with equal access to participate in and benefit from history, culture, and the arts
- The Hunt Museum: will provide where appropriate opportunities for autistic people to engage in voluntary positions and intern placements within the museum
- The Hunt Museum: will engage with an ongoing autism awareness training programme for all new staff and volunteers
- The Hunt Museum: will where appropriate based on the ability and needs of the individual offer meaningful employment and vocational training to autistic people, without discrimination or stereotyping
- The Hunt Museum: will promote its status as an autism friendly accredited museum

Through our Charter of Inclusion, we are committed to implementing practical measures and support to ensure all our employees, volunteers and visitors can achieve their absolute best in a positive and engaging environment.